



Staff Benefits

Last updated Sep-13

Experimental Medicine

Factsheet 5

Family Friendly benefits

Flexible Working

Employees who have to care for children and/or dependent adults can request flexible working. Details of the procedure can be found at

www.admin.ox.ac.uk/personnel/during/flexible/

Employees requiring flexible working for other reasons should contact the HR team.

Child Care

The University Childcare Services

Maternity and Paternity Leave

Further details on maternity/paternity leave provision and eligibility can be found at

www.admin.ox.ac.uk/personnel/during/family

provide support to staff and students with all aspects of childcare to enable parents to make informed decisions that best suits their needs.

Information regarding the childcare services can be found at www.admin.ox.ac.uk/childcare/

Childcare Voucher Scheme

Kidsunlimited Childcare Vouchers can be used for the registered childcare facilities.

Further details can be found at www.admin.ox.ac.uk/childcare/voucherscheme

Holiday Playschemes

The University works in partnership with playscheme providers to support families during the school holiday periods.

Further details can be found at www.admin.ox.ac.uk/childcare/playscheme/

Nursery Fee Salary Sacrifice Scheme

Details of the salary sacrifice scheme for nursery fees can be found at

www.admin.ox.ac.uk/childcare/salarysacrificescheme/

Parenting Organisations

Further details can be found at www.admin.ox.ac.uk/childcare/parentingorg/

Private Nurseries

Information on private nurseries can be found at www.admin.ox.ac.uk/eop/parentsandcarersinformation/otherchildcareprovision

Family Friendly Area

Room 7401 in the JR has been designated a family friendly area.

Other benefits

Staff Benefits A – Z

The website below outlines the benefits currently provided by the University for its staff, and gives details of whom to contact for further information. The range of benefits is wide and is continually under review. It is hoped that this guidance will enable staff to take advantage of what is available. Every effort has been made to ensure this information is accurate and reliable. The full list of benefits can be found at www.admin.ox.ac.uk/personnel/staffinfo/benefits/az/

Financial Benefits/ Discounts for Staff

A number of companies are offering discounts to University staff. These range from hotel bookings, airport parking, restaurants, insurance and breakdown cover to mobiles and gifts. Details can be found at www.admin.ox.ac.uk/personnel/staffinfo/discountsforstaff



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The area can be used by members of staff who require an area for children if it is necessary to bring children to work due to emergencies.

Transport

Transport Schemes

The University offers a range of travel schemes and discounts to staff covering bus, train and bicycle travel. Details can be found at

www.admin.ox.ac.uk/personnel/staffinfo/benefits/transport/

In addition any member of University staff with an OUH ID Card may be entitled to purchase bus passes via the JRH Car Parking Office at the Trust's discounted rates. Details of the Trust's scheme and the process for ordering can be found at

orh.oxnet.nhs.uk/Travel/Pages/default.aspx

Any member of staff who purchases a season ticket via the Trust can also apply for a University loan to cover the cost of the ticket (with repayments over the same lifetime of the season ticket via salary deduction).

Details of the scheme are available at:

www.admin.ox.ac.uk/estates/travel/

Car Sharing

The University participates in a formal car sharing scheme.

Details can be found at www.admin.ox.ac.uk/estates/travel/carsharingscheme/

Parking

Staff wishing to park on site at the John Radcliffe or Churchill will require an OUH parking permit. This permit only permits parking in areas marked OUH Permit holders, do not park in pay & display areas. This permit will need to be renewed annually. Application forms can be obtained on-line from

<http://orh.oxnet.nhs.uk/Pages/Home.aspx>

or from the Administration office.

Staff Shuttle Bus

There are free shuttle buses which run between the Churchill site and the John Radcliffe Hospital. You will need to book a place on the shuttle via the internet:

Other benefits

Sports Facilities

All University staff are eligible to use the University Sports Centre. Details can be found at www.admin.ox.ac.uk/personnel/staffinfo/benefits/well-being

Health Care

BUPA offer a discount to University employees. Details can be found at www.admin.ox.ac.uk/personnel/staffinfo/benefits/well-being

www.orh.oxnet.nhs.uk/Pages/Home.aspx (OUH Trust Shuttle Bus Booking Login), using your NHS security card number to log-on. Timetables are also available on this website.

For more information contact

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www.expmedndm.ox.ac.uk/home